



330.782.3395
Boardman Campus/Corporate Office
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Boardman, OH 44512

Notice of Non-Discrimination

Raphael's School of Beauty Culture, Inc. does not discriminate on the basis of race, creed, color, religion, sex, sexual orientation, gender identity, disability, age, marital status, national origin, or Vietnam-era/disabled veteran, or on any other basis prohibited by federal or state law, in employment or in its education programs or activities. Further, Raphael's School of Beauty Culture, Inc. is required by Title IX of the Higher Education Act not to discriminate on the basis of sex in such a manner. Questions regarding Title IX may be referred to the School's Title IX coordinator or to the U.S. Department of Education's Office of Civil Rights ("OCR"). Raphael's School of Beauty Culture, Inc. Title IX Coordinator is Felicia Seifert, she may be contacted at 330-782-3395 extension 1107, or by email at titleix@raphaelsbeautyschool.edu

Title IX Policy

Students, instructors, and staff are entitled to learn and work in an environment free of sexual harassment. Sexual harassment is prohibited in any school-related activity. Sexual harassment means conduct on the basis of sex that satisfies one or more of the following:

- Quid pro quo, an employee of the institution conditioning the provision of an aid, benefit or service of the college on an individual's participation in unwelcome sexual conduct;
- Unwelcome conduct that a reasonable person would determine is so severe, pervasive, and objectively offensive that it denies a person access to the institution's education program or activity; or
- Sexual assault (as defined in the Cleary Act), "dating violence," "domestic violence," or "stalking" as defined (all as defined in VAWA)

Department of Barbering
Niles, OH 44446
330.505.9915

Raphael's School of Beauty
Niles, OH 44446
330.652.1559

Raphael's School of Beauty
Willoughby, OH 44094
440.742.4555

Raphael's School of Beauty
Brunswick, OH 44212
330.225.0195

Raphael's School of Beauty
N. Olmsted, OH 44070
440.716.8153

Raphael's School of Beauty
Alliance, OH 44601
330.823.3884